

FreeSchools World Literacy Occupational Health And Safety Policy Statement

Our Goal: “No One Gets Hurt”

The Committee of Management of FreeSchools World Literacy is committed to the health and safety of its volunteers, employees and for all who are involved in our projects. Protection of employees from occupational injury is a major continuing objective. We are committed to continuing improvement toward an accident-free workplace through effective administration, education and training. All supervisors and workers must be dedicated to the continuing objectives of eliminating the “near misses” which will greatly reduce the risk of injuries.

Our philosophy is that the well-being of our organization and its in-country partners is dependent on the health and safety of our workforce. The Committee of Management of FreeSchools World Literacy promise that every precaution reasonable in all circumstances will be taken for the protection of all volunteers, teachers and students. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner. The welfare of the individual is our greatest concern.

Teachers will be responsible for the health and safety of students under their supervision. Teachers are responsible to ensure that students learn in a safe environment and that any tools, machinery and equipment required for use by each student are safe and that each student works in compliance with established safe work practices and procedures for each piece of equipment. Students must receive adequate health and safety training in such circumstances.

All volunteers, supervisors, teachers must protect their own and fellow workers' health and safety by working in compliance with the Occupational Health and Safety Act and all applicable regulations and safe work practices and procedures established by our FreeSchools World Literacy. We are a member of the Australian Council for International Development (ACFID), and as such are required to maintain and develop OH&S policy.

FreeSchools World Literacy recognize that a safe work environment can be established and sustained only through a united effort by all employees and volunteers, and that the assistance of each person is required. Your attitude and cooperation in promoting accident prevention will assist in achieving our goal: “no one gets hurt”, and make our organization the best place to work.

Everyone, from the President to new workers, has the responsibility to ensure a safe and healthy workplace. Let's all work together to prevent incidents from creating unwanted losses and personal injuries or illnesses.

Dr. Robert Coenraads
President – FreeSchools World Literacy

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